



This project is funded by the European Union



VACANCY – International short-term expert on internal and external communication, in Component 3 (prevention of corruption) in the project EU Support for Rule of Law

Employer: Agency for European Integration and Economic Development GmbH

Location: Skopje, North Macedonia

Type: short term engagement

Expected start: June 2021

Expected duration: two months in 2021

BACKGROUND

The International short-term expert in the field of internal and external communication in Component 3 (prevention of corruption) will work as part of the implementation team for the European Union grant-funded project “EU Support for Rule of Law” in North Macedonia. The project is being implemented by an experienced international partnership led by the Agency for European Integration and Economic Development GmbH and three Co-Applicants - the Ministry of Justice and Administration of the Republic of Croatia, the Ministry of Interior of the Republic of Austria and the Ludwig Boltzmann Institute of Fundamental and Human Rights.

The Overall Objective of the project is to strengthen the rule of law in North Macedonia. The project has four specific objectives: 1. To improve the capacities of justice institutions to deliver justice in transparent and accountable manner, 2. To strengthen the capacities to effectively implement modern investigation techniques in fighting organised crime, 3. To improve the prevention and fight against corruption, and 4. To enhance the protection of fundamental rights.

The International short-term expert in the field of internal and external communication in the area of anti-corruption (component 3) will support the State Corruption for Prevention of Corruption and the Component Leader for Component 3.

ROLES AND RESPONSIBILITIES

- Assess the needs for training, mentorship and capacity building in the area of communication in the SCPC
- Develop a proposed activity plan for strengthening external and internal communication within SCPC
- Mentor and support staff specifically responsible and/or involved in external communication in the SCPC
- Develop and conduct individual and group trainings for the staff of SCPC on various aspects of communication, for example presentation skills, feed-back techniques, storytelling.
- Support the SCPC in developing awareness raising activities.



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- Assist the Component leader for Component 3 in her tasks

REQUIREMENTS

- Fluency in written and spoken English
- Over 20 years of experience of working as a consultant in the area of internal and/or external communication
- At least 15 years' experience of mentoring individuals on improving their communication
- At least 15 years' experience of coaching managers on internal communication & leadership
- Experience from working with public sector institutions and employees
- Experience from working in capacity building projects in Western Balkans
- Very good oral and written communication and presentation skills, sensitive to political environment, excellent analytical skills, pragmatic approach, strong in strategic thinking and operational planning.
- Flexibility, strong adaptation skills and capability of team work in a potentially stressful environment under tight deadlines

ADVANTAGES:

- Experience of working with communication on anti-corruption related issues
- Being a certified coach / mentor.

SUBMISSION OF APPLICATIONS

Applications must be sent to dragan.kovacevic@aei.at (link sends e-mail) by 21st of May 2021, indicating "International Short-term Communication Expert" in the subject and including a Europass format CV in English language and a motivation letter. Applications sent after the deadline or incomplete applications will not be taken into consideration. Only short-listed candidates will be invited for a personal interview.

The International short-term communication expert in Component 3 (prevention of corruption) will sign a service provider contract and must have a status of self-employed. It will be his/her sole responsibility to comply with all legal requirements for self-employment as well as to cover all related taxes and charges.